

Run Description | Te whakaturanga o mahi Health New Zealand | Te Whatu Ora

Position	Psychiatry Registrar (Non Training)
Department	Mental Health and Addictions
Place of work	Nelson
Responsible to	Manager Operations Mental Health & Addictions
Clinically responsible to	Clinical Supervisor
Functional relationships	Healthcare consumers Hospital and community based healthcare workers RMO Unit General Manager Mental Health and Addictions
Primary objective	To assist in the provision of a comprehensive and culturally sensitive psychiatric service to the Nelson and Marlborough communities, as part of a multidisciplinary team, participating in policy development and clinical planning optimal health, wellbeing and safe client outcomes.
Run recognition	The run is designed to provide Health NZ Nelson Marlborough with graduates to assist in providing health services and to provide graduates with clinically based training that is recognised for registration in Psychiatry
Run period	Open-ended

The Health System in Aotearoa is entering a period of transformation as we implement the Pae Ora/Healthy Futures vision of a reformed system where people live longer in good health, have improved quality of life, and there is equity between all groups.

We want to build a healthcare system that works collectively and cohesively around a shared set of values and a culture that enables everyone to bring their best to work and feel proud when they go home to their whānau, friends and community. The reforms are expected to achieve five system shifts. These are:

1. The health system will reinforce Te Tiriti principles and obligations.
2. All people will be able to access a comprehensive range of support in their local communities to help them stay well.
3. Everyone will have equal access to high quality emergency and specialist care when they need it.
4. Digital services will provide more people the care they need in their homes and communities.
5. Health and care workers will be valued and well-trained for the future health system.

Te Mauri o Rongo – The New Zealand Health Charter

The foundation for how we ensure our people are empowered, safe and supported while working to deliver a successful healthcare system, is Te Mauri o Rongo – the New Zealand Health Charter. It guides all of us as we work towards a healthcare system that is more responsive to the needs of, and accessible to all people in Aotearoa New Zealand.

It applies to everyone in our organisation and sits alongside our code of conduct as our guiding document.

Te Mauri o Rongo consists of four pou (pillars) within it, including:

Wairuatanga – working with heart, the strong sense of purpose and commitment to service that health workers bring to their mahi.

Rangatiratanga – as organisations we support our people to lead. We will know our people; we will grow those around us and be accountable with them in contributing to Pae Ora for all.

Whanaungatanga – we are a team, and together a team of teams. Regardless of our role, we work together for a common purpose. We look out for each other and keep each other safe.

Te Korowai Āhuru – a cloak which seeks to provide safety and comfort to the workforce.

These values underpin how we relate to each other as we serve our whānau and communities.

Together we will do this by:

- caring for the people
- recognising, supporting and valuing our people and the work we all do
- working together to design and deliver services, and
- defining the competencies and behaviours we expect from everyone.

Information for Registrars

The Mental Health Service aims to reduce the symptoms of mental illness and the impact of these on the person's life and increasing the person's ability to manage their own health status. It also aims to increase knowledge of families and maximising support for the individual. It consists of the following:

- Community based general adult mental health services, rural based clinics and 24/7 on call acute service
- Early intervention service
- General adult inpatient unit
- Inpatient mental health rehabilitation unit and rehabilitation day centre
- Consultant liaison service

- Child and adolescent service
- Addictions service
- Inpatient and community based psychogeriatric services

Section 1: Registrar's responsibilities

Area	Responsibilities
Clinical	<p>To assist with the provision to the clients referred to Mental Health with outpatient/ inpatient assessment and treatment</p> <p>To assist with provision of psychiatric consultation to other members of the multi-disciplinary Mental Health staff</p> <p>On-call duties include the admission clerking of all patients admitted under the supervising consultant during the day and of all admissions outside normal working hours</p> <p>On-call duties include providing psychiatric care to all in-patients at the acute mental health unit and at Tipahi Mental Health</p> <p>Other duties as negotiated with your Manager</p>
Administration	<p>Develop effective working relationships with regional team members, case managers, administration staff and with other parts of the Mental Health Service</p> <p>Develop effective working relationships with other Health NZ Services, with other providers, GP's and community agencies</p> <p>Attend all meetings and staff forums as required</p> <p>Participate in psychiatric medical peer reviews and case presentations on a regular basis</p> <p>Contribute to the development and implementation of quality improvement activities within the Mental Health Service and the wider hospital environment</p>

Section 2: Training and Education

Attend education and teaching activities as required, attendance is expected unless urgent clinical duties prevent this.

Tuesday	1030 – 1200 hours	Registrar Peer Review
Tuesday	1230 – 1330 hours	District Wide Grand Round

Section 3: Roster

<i>Hours of work</i>	
Ordinary hours	Monday to Friday 0830 to 1630 hours
On-call and call back	From 1630 hours, 1 week in 4 through to 1:6 depending on vacancies in Registrar team

Section 4: Cover

There is no Psychiatry Registrar reliever.

Section 5: Hours and salary category

<i>Average Working Hours</i>		<i>Service Commitments</i>
Ordinary hours (Mon-Fri)	40	The service, together with the RMO Unit, will be responsible for preparation of rosters.
Rostered additional hours (inc. nights, weekends & long days)	0	
All other unrostered hours (On-call and call back 1 week in 4 through to 1:6 depending on vacancies in Registrar team)	-	
Total hours per week	40	

The salary for this attachment will be detailed as a Category F run. On call and call back are paid as additional.