

Run Description | Te whakaturanga ō mahi Health New Zealand | Te Whatu Ora

Position	Generalist Registrar (Non-Training)
Department	Medicine, Surgery, Emergency Medicine, Anaesthetics, Orthopaedics
Place of work	Wairau
Responsible to	Service Manager Emergency, Orthopaedics & RMO Services
Clinically responsible to	Wairau Clinical Supervisors
Functional relationships	Healthcare consumers Hospital and community based healthcare workers RMO Unit
Primary objective	The position is district-wide through employment by Health NZ and based predominantly at Wairau Hospital, however you may be required to work at Nelson Hospital on occasion.
Run recognition	The run is designed to both provide the Hospital arms of Health NZ Nelson Marlborough with medical graduates to assist in providing health services and to provide medical graduates with clinically based training that is recognised for registration.
Run period	Open ended

The Health System in Aotearoa is entering a period of transformation as we implement the Pae Ora/Healthy Futures vision of a reformed system where people live longer in good health, have improved quality of life, and there is equity between all groups.

We want to build a healthcare system that works collectively and cohesively around a shared set of values and a culture that enables everyone to bring their best to work and feel proud when they go home to their whānau, friends and community. The reforms are expected to achieve five system shifts. These are:

1. The health system will reinforce Te Tiriti principles and obligations.

2. All people will be able to access a comprehensive range of support in their local communities to help them stay well.
3. Everyone will have equal access to high quality emergency and specialist care when they need it.
4. Digital services will provide more people the care they need in their homes and communities.
5. Health and care workers will be valued and well-trained for the future health system.

Te Mauri o Rongo – The New Zealand Health Charter

The foundation for how we ensure our people are empowered, safe and supported while working to deliver a successful healthcare system, is Te Mauri o Rongo – the New Zealand Health Charter. It guides all of us as we work towards a healthcare system that is more responsive to the needs of, and accessible to all people in Aotearoa New Zealand.

It applies to everyone in our organisation and sits alongside our code of conduct as our guiding document.

Te Mauri o Rongo consists of four pou (pillars) within it, including:

Wairuatanga – working with heart, the strong sense of purpose and commitment to service that health workers bring to their mahi.

Rangatiratanga – as organisations we support our people to lead. We will know our people; we will grow those around us and be accountable with them in contributing to Pae Ora for all.

Whanaungatanga – we are a team, and together a team of teams. Regardless of our role, we work together for a common purpose. We look out for each other and keep each other safe.

Te Korowai Āhuru – a cloak which seeks to provide safety and comfort to the workforce.

These values underpin how we relate to each other as we serve our whānau and communities.

Together we will do this by:

- caring for the people
- recognising, supporting and valuing our people and the work we all do
- working together to design and deliver services, and
- defining the competencies and behaviours we expect from everyone.

Section 1: Registrar’s responsibilities

Area	Responsibilities
General	<p>Responsible for designated patients as directed by the Consultant in charge.</p> <p>Responsible to the Consultant/s holding the overall responsibility for the patient you are treating.</p> <p>Without limiting the scope of the responsibilities above, duties include the following:</p> <ul style="list-style-type: none"> • Ward rounds

Area	Responsibilities
	<ul style="list-style-type: none"> • Outpatient clinics for post discharge follow up and/or speciality clinics related to the consultant team inclusive of dictated correspondence to GPs • Working closely with registered nurses, nurse specialists and allied health professionals • Ensuring the 'Problem List' for inpatients is up to date • Completing clinical information for coding purposes within 48 hours of discharge • Ensuring discharge summaries are completed on discharge and in addition complex patients have typed written letters • Participate in and produce clinical quality audits and other clinical projects • Supervision and leadership of the house surgeon/s including routine admissions, pre-admissions, and appropriate investigations • Undertake teaching sessions as required and provide cover for other registrars undertaking teaching <p>The Registrar on site for acute call is expected to respond to all calls immediately and if this is not possible arrange for the covering consultant to assist.</p> <p>Long day cover, weekend cover and night cover will cover all specialities in the hospital.</p> <p>When going off duty, a handover of any patients whose condition is unstable or of concern must be given to the House Officer coming on duty. Such handover, whether verbal or written must be sufficiently detailed to enable seamless continuity of care.</p> <p>The registrar is expected to advise, lead and assist Trainee Interns, House Officers and Senior House Officers.</p> <p>The registrar is expected to provide teaching sessions to the Trainee Interns and the House Officers.</p>

Section 2: Training and Education

Consultants teach RMOs during the day-to-day work activities. In addition to this, four hours of rostered duty per week are allowed for medical learning not directly derived from clinical work. Such learning includes department tutorials, self-directed study, hospital medical meetings, grand rounds, Intern Supervisor sessions and peer presentations. Although structured sessions are provided for House Surgeons and for Registrars undergoing basic and advanced training towards vocational registration, RMOs must themselves ensure that they utilise their entitlement.

The registrar is:

- expected to attend the weekly radiology meeting.
- expected to participate and present in the monthly clinical meetings.
- expected to participate and present in journal club.
- to actively undertake clinical and other quality audits.
- expected to establish a clinical project for the term of the run.
- expected to attend the weekly consultants meeting and is encouraged to promote quality improvement initiatives.

The collective agreement also provides for paid medical education leave. Three months notice is required for requests for such leave.

Section 3: Roster

<i>Hours of work</i>		
Ordinary Hours	Monday to Friday	08:00 – 17:00
Long Day		16:00 – 22:00
Night Duty		22:00 – 08:15
Weekends		08:00 – 20:00
Long day cover, weekend cover and night cover will cover all specialities in the hospital.		

Section 4: Hours and salary category

<i>Average Working Hours</i>		<i>Service Commitments</i>
Ordinary Hours	40	The Service, together with the RMO Unit will be responsible for preparation of rosters.
Rostered Additional (inc. nights, weekends & long days)	13.6	
All other unrostered hours	3	
Total Hours	56.6	

The salary for this attachment will be detailed as a Category C run (55-59.9 hours per week).