

Run Description | Te whakaturanga ō mahi Health New Zealand | Te Whatu Ora

Position	Paediatric Registrar (Advanced)
Department	Paediatrics
Place of work	Nelson
Responsible to	Service Manager Emergency, Orthopaedics & RMO Services
Clinically responsible to	Clinical Supervisor
Functional relationships	Healthcare consumers Hospital and community based healthcare workers RMO Unit Service Manager Medical Services
Primary objective	To assist in the provision of a comprehensive, culturally sensitive Child & Youth service to the Nelson and Blenheim communities by working as part of a multidisciplinary team. To provide a supervised training opportunity for an advanced trainee in paediatrics to develop all the skills required to become a Consultant in general paediatrics. To participate in policy development and clinical planning to ensure optimal health, well being and safe client outcomes.
Run recognition	This run is recognised as advanced training position for Paediatrics for FRACP.
Run period	12 months

The Health System in Aotearoa is entering a period of transformation as we implement the Pae Ora/Healthy Futures vision of a reformed system where people live longer in good health, have improved quality of life, and there is equity between all groups.

We want to build a healthcare system that works collectively and cohesively around a shared set of values and a culture that enables everyone to bring their best to work and feel proud when they go home to their whānau, friends and community. The reforms are expected to achieve five system shifts. These are:

1. The health system will reinforce Te Tiriti principles and obligations.
2. All people will be able to access a comprehensive range of support in their local communities to help them stay well.
3. Everyone will have equal access to high quality emergency and specialist care when they need it.
4. Digital services will provide more people the care they need in their homes and communities.
5. Health and care workers will be valued and well-trained for the future health system.

Te Mauri o Rongo – The New Zealand Health Charter

The foundation for how we ensure our people are empowered, safe and supported while working to deliver a successful healthcare system, is Te Mauri o Rongo – the New Zealand Health Charter. It guides all of us as we work towards a healthcare system that is more responsive to the needs of, and accessible to all people in Aotearoa New Zealand.

It applies to everyone in our organisation and sits alongside our code of conduct as our guiding document.

Te Mauri o Rongo consists of four pou (pillars) within it, including:

Wairuatanga – working with heart, the strong sense of purpose and commitment to service that health workers bring to their mahi.

Rangatiratanga – as organisations we support our people to lead. We will know our people; we will grow those around us and be accountable with them in contributing to Pae Ora for all.

Whanaungatanga – we are a team, and together a team of teams. Regardless of our role, we work together for a common purpose. We look out for each other and keep each other safe.

Te Korowai Āhuru – a cloak which seeks to provide safety and comfort to the workforce.

These values underpin how we relate to each other as we serve our whānau and communities.

Together we will do this by:

- caring for the people
- recognising, supporting and valuing our people and the work we all do
- working together to design and deliver services, and
- defining the competencies and behaviours we expect from everyone.

Section 1: Registrar’s responsibilities

Area	Responsibilities
General	<p>The Registrar will be responsible for the delivery of paediatric assessment, treatment and care of patients on a regular basis during regular hours and on a rostered basis outside regular hours during the week and weekends and on Public Holidays.</p> <p>This will include care of inpatient (including SCBU) and outpatient children in the hospital. The Registrar will carry out ward rounds as required to assess and treat patients under the care of the hospital Consultants.</p>

<i>Area</i>	<i>Responsibilities</i>
	<p>The Registrar as part of a multidisciplinary team to provide holistic seamless integrated services to the children and young people within the Nelson Region. Some involvement in the care of children in Marlborough is also required.</p> <p>The Registrar will take an active role in health promotion, disease prevention, participate in the formulation of integration initiatives involving the care of children and young people across the Nelson Marlborough District.</p> <p>Develop effective working relationships with regional team members and administration staff across the Child and Youth Health Services.</p> <p>It is expected that effective working relationships will be maintained with other services, and other providers including GP's and community agencies.</p> <p>Other duties as negotiated with your Manager and Supervising Consultants.</p>
Administration	<p>The Registrar will be expected to attend all relevant meetings involving community agencies, Radiology Dept, Obstetric Service and other services across the Nelson Marlborough district to develop the skills required to be a General Paediatrician in the future</p> <p>The Registrar will be expected to partake in the departmental audit program in both a passive and active role.</p> <p>The Registrar is expected to contribute to the development and implementation of quality improvement activities within the Paediatrics Service and the wider hospital environment.</p>

Section 2: Training and Education

The Registrar will receive regular supervision from the supervising Consultants with the provision of teaching ward rounds, seminars and workshops.

The Registrar will be expected to take an active role in the training of House Surgeons across the District Health Board, trainee interns attached to the Paediatric Service, visiting medical students from Wellington School of Medicine, nursing staff and allied health professionals.

Attend education and teaching activities as required.

Section 3: Roster

<i>Hours of Work</i>		
Ordinary Hours	Monday to Friday	08:00 to 17:00
On-call and call back	Once a week overnight 17:00 to 08:00; and 1-in-4 weekends, Friday 17:00 through to 08:00 Monday	
On-call and call back duties are rostered on the SMO on-call roster.		

Section 4: Hours and salary category

<i>Average Working Hours</i>		<i>Service Commitments</i>
Ordinary Hours	40	The Service, together with the RMO Unit will be responsible for preparation of rosters.
Rostered Additional (inc. nights, weekends & long days)	0	
All other unrostered hours	15	
Total Hours	55	

The salary for this attachment will be detailed as a Category C run.